New Board Member Recruiting Announcement

2025

At Tree Pittsburgh, our vision is to create a healthy urban forest for all by inspiring and engaging people to maintain, plant, and protect trees. We believe everyone should benefit from the health, environmental, and social advantages trees provide, fostering more vital communities for generations to come.

Tree Pittsburgh is accepting new board member applications for four-year terms of service to begin in January 2026. Members elected to the board will have the opportunity to participate in supporting Tree Pittsburgh's growth as we carry out the organization's strategic plan. Our board of directors is charged with the governance of Tree Pittsburgh as well as amplifying its work through volunteering, fundraising, and advocating for opportunities to expand and protect the tree canopy across Allegheny County.

Tree Pittsburgh prefers applicants with a passion for the organization's mission (it would be great if you've been to our events or have volunteered) and who are willing and able to contribute their professional skills, knowledge and connections to create more opportunities and support for Tree Pittsburgh.

For this election cycle, we are seeking candidates with professional experience and perspectives in (one or more) of the following professional areas:

- Architecture
- Legal
- Donor cultivation/ Fundraising
- Marketing
- Finance
- Information Technology
- Public Health
- Real Estate

We encourage and welcome candidates that reflect the representation of the racial, cultural, age, gender, and geographic diversity of the people and communities across the region whom we serve at Tree Pittsburgh.

Duties of a board member include:

- Lead the strategic vision of the organization. Provide direct support to the Executive Director as they guide staff in executing against our strategy.
- Provide oversight and exercise "due care" :
  - attend and participate in board meetings on a regular basis;
  - attend and participate in at least one board committee;
  - read, review, and inquire about material that affects the organization;
  - keep educated of the affairs and finances of the organization; and
  - use independent judgment when analyzing matters that affect the organization.

- Commit to a personal fundraising goal for each year of service. This goal can be achieved in a variety of ways: via personal donation, recruiting financial sponsors for events, direct cultivation of new donors, and obtaining in-kind donations or services.

The expected time commitment for board members includes:

- A 90-minute board meeting on the fourth Tuesday of every other month (6 meetings total)
- Participation in an annual ½ day board retreat.
- Assistance with donor identification and cultivation activities. (Occurs from time to time; no fixed time commitment.)
- Involvement in one board committee (of the board member's choice) averaging 2 hours every other month. (6 meetings total)
- Attending at least 2-3 Tree Pittsburgh events and programs throughout the year including the annual Arbor Aid Celebration.
- Participation in other periodic strategic planning, board self-evaluation and development workshops, and other education events that enhance skills as a board member.
- Completion of Tree Tender Certification

Board application process:

Applications requested on or before **September 9, 2025**.

October 2025 – Tree Pittsburgh's Board Development committee will contact applicants regarding status and to schedule/conduct interviews, as applicable.

November 2025 – Board Development committee develops recommendations on candidates for board approval. First week of December 2025 – Tree Pittsburgh Board votes on board candidates. Governance Board will contact all interviewees regarding status.

January 2026 - Newly elected board members attend first official board meeting.

To apply for a board position, please send us a cover letter and resume to governance@treepittsburgh.org and include your last name and Board Member in the subject line (eg: Smith Board Member).

Please do not call or contact Tree Pittsburgh's offices directly. Any questions may be directed to governance@treepittsburgh.org.